



Community Connections

Sanofi and the Poconos

2024: Inside & Outside the Workforce Edition

In this issue, you'll see how Sanofi people, inside and outside the workforce, live out the Golden Rule: "Do for others as you would have them do for you."



Some of the happy faces made possible by Sanofi employees' Adopt-a-Family drive



Santa's helpers from Sanofi

Making the Holidays Happier for Head Start Kids and Families

Making sure children have a happy holiday season, despite their families' economic situation, is more than just a nice thing to do.

At a formative young age, kids' outlooks on life can be strongly influenced by joys they experience, and by disappointments over experiences they may miss out on.

But giving is a nice thing to do, which is why Sanofi's employees enjoy it so much and have volunteered their time and efforts each year for three decades to the **Pocono Services for Families and Children** Head Start Adopt-a-Family program.

According to Monroe County Head Start Center Director Jackie Lapping, "Words cannot describe the kindness and generosity of the employees of Sanofi. Each year the Adopt-a-Family Drive takes on a life of its own, and it just keeps growing and growing. Just when you think something couldn't get better, a 'Miracle on

“When the trucks rolled in and we began to unload, we were overwhelmed by the amazing gesture the Sanofi staff showed for our families.**”**

—Jackie Lapping, Center Director, Monroe County Head Start

Memorial Boulevard' happens again. When the trucks rolled in and we began to unload, we were overwhelmed by the amazing gesture the Sanofi staff showed for our families.”

The 2023 Thanksgiving holiday was marked by a collection of winter boots for the children. Then in December came the delivery of mountains of beautifully wrapped holiday gifts destined to bring the joy of the season to kids all over the region. This year, 47 families were “adopted” by Sanofi employees and provided with this vital helping hand.

Light in the Darkness

“ *Darkness cannot drive out Darkness, only Light can do that. Hate cannot drive out Hate, only Love can do that.* ”

—Dr. Martin Luther King, Jr.

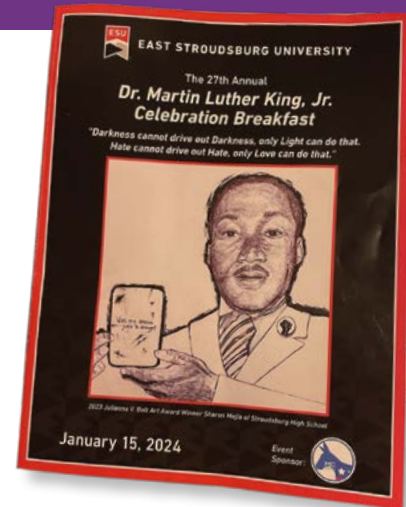
Early on a cold, dark mid-January morning, the Monroe County community made its way to the Stroudsmoor Country Inn to celebrate the legacy of Martin Luther King, Jr.

As if on cue, the sun pierced the morning’s darkness, seeping through the windows of the Terraview, and the 27th Annual Dr. Martin Luther King, Jr. Celebration Breakfast began with a singalong rendition of “Lift Every Voice.”

A Platinum sponsor of the Celebration Breakfast, Sanofi provided monetary support for the event; but even more importantly, our employees and guests attended, out of the goodness of their hearts, on a holiday. Friends, families, community volunteers, students, educators, elected officials, business and nonprofit leaders alike,

from throughout the Poconos, sat around tables and broke bread together. A singular thread of diversity, equity and inclusion was woven into the morning’s festivities, featuring inspirational vocal performances by local singers, a rousing keynote speech, student art contest, and presentations of awards and scholarships to local high school and college students.

If you get the chance to attend this event next year, you will not regret it. It is always an uplifting way to start the year!



(l to r) Sanofi’s Tameko Patterson, Deputy Director of New Product Launch, and President, National Council of Negro Women Pennsylvania State Coalition with Phillip St. James, Associate Director, Corporate Social Responsibility & Community Relations



Back row (l to r): Sanofi’s Mouhamadou Ndiaye, Phillip St. James (bow tie), Jasmine Brown, Candice Bohn, and Adam Haydt

Front row (l to r): Community volunteers Michael Tukeva & son, Robert Moses (tie), and Maryanne Heeter (seated)